

# - ADRIEN GOULET -

**Passionate engineering leader, dedicated to building incredible teams**

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San Diego, CA 92105 • (718) 510-2102 • [ace@acegoulet](mailto:ace@acegoulet) • [linkedin.com/in/acegoulet](https://www.linkedin.com/in/acegoulet)

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With over 25 years of experience in software engineering as both an individual contributor and leader, I have honed my skills and expertise to become an effective and dedicated engineering leader. Throughout my career, I have successfully guided software development teams to create exceptional products while simultaneously fostering career growth and achieving organizational goals. My extensive background in engineering has enabled me to shape strategic direction and product vision, ensuring that our software projects not only meet but exceed expectations.

As a software engineering manager, responsible for up to 12 team members, I have always been dedicated to building strong, confident teams and vibrant communities. I believe that the foundation of any successful software development initiative lies in the strength and cohesion of the team behind it. By fostering an environment of collaboration, continuous learning, and mutual respect, I have been able to nurture teams that are not only highly skilled in software engineering but also deeply committed to the success of our software projects.

One of my core strengths as an engineering manager is my ability to remove obstacles, clearing the path for success among my direct and indirect reports. I understand that the true measure of leadership lies in the ability to empower others to achieve their best. Whether it's through one-on-one mentorship, performance evaluations, or implementing best practices in software development, I strive to create an environment where every team member feels valued, supported, and motivated.

My approach to software engineering is holistic, encompassing everything from the initial stages of software project planning and design to the final phases of deployment and maintenance. I have a proven track record of leading teams through complex software projects, ensuring that all aspects of software development are meticulously managed and executed. This includes overseeing technical project management, ensuring code quality, and maintaining a keen focus on scalability and maintainability. I've also successfully led many performance improvement initiatives, including a rebuild of the main Roadtrippers.com website, which resulted in an 87% performance improvement.

My devotion to building strong teams and my dedication to excellence in engineering has equipped me with the skills and knowledge necessary to successfully lead. As an engineering manager, I am committed to driving innovation, fostering growth, and ensuring the success of every engineering initiative I undertake.